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## LANARK HIGHLANDS FIRE SERVICE

### SUMMARY OF FIREFIGHTERS DUTIES AND CONDITIONS FOR EMPLOYMENT

- Firefighters must perform their duties in an uncontrolled environment under emergency situations.
- The job involves the rapid change from relative inactivity to sudden strenuous activity under physically and psychologically stressful conditions.
- Firefighters must safely drive fire vehicles (weight of which is in excess of 24,000 lbs.) in emergency situations, and in all kinds of weather and traffic conditions.
- Duties of firefighters require them to work in high places, and also in cramped, small contaminated confined spaces.
- Firefighters require the physical strength to lay and connect hose, raise and climb ladders; direct high pressure water streams, and have the ability to perform work tasks wearing protective clothing and self contained breathing apparatus (approximate weight of 50 lbs.) in noxious and/or smoke filled environments.
- Firefighters are required to perform, efficiently and effectively, duties under severe, stressful and emotional conditions such as extricating victims from vehicle collisions and fires, as well as performing CPR and First Aid at these scenes.
- Communications play a vital role in the Fire Service. Firefighters must have the ability to receive messages from sometimes confused and excited citizens. Firefighters must be able to relay concise messages via telephone, two-way radio and the written word.
- Firefighters are required to perform maintenance duties on all apparatus, equipment and department property and keep records of it. Must be able to exercise independence of judgment in fire prevention, inspection and clerical tasks.
- With these factors in mind, it will suffice to say that all firefighters have to be in excellent physical and mental health and have no medical and or mental condition that could interfere with their ability to perform all required duties efficiently and safely.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

I hereby declare that the information I have provided is true and complete to the best of my knowledge. I acknowledge that a false statement may disqualify me from employment or may cause my immediate dismissal. I understand my employment is subject to a satisfactory police background check, medical assessment and successful completion of the recruit training program and a twelve month probationary period. I hereby authorize the Corporation of the Township of Lanark Highlands to contact persons whose names I have provided for the purpose of obtaining reference information, including information which may be contained, in my personnel file(s).

**Signature**\_\_\_\_\_

**Date**\_\_\_\_\_

Personal information herein is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act



## The Corporation of the Township of Lanark Highlands

### Application for Employment Volunteer Fire Fighter

Last Name:	Given Name(s):	
Address:	Home Phone:	Cell Phone:
Town/Postal:	Email:	
Drivers License #:	Class:	Expires:
Social Insurance #:		
Can you legally work in Canada?	Are you willing to provide a driver's abstract?	

### Education

	Grade/years completed	Program	Degree/Diploma
High School			
Trade School			
College			
University			

Have you ever applied for a firefighter position with any other fulltime or volunteer Fire Department?

Yes\_\_\_ No\_\_\_

Previous Firefighting experience?

Yes\_\_\_ No\_\_\_ Number of years\_\_\_\_\_ Position\_\_\_\_\_

Location: \_\_\_\_\_

Please provide details of your experience:

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### First Aid/CPR/Other

Training	Date Completed	Expiration
First Aid		
CPR		
Defibrillator		
Other		

### Other Experience

(Please check the appropriate boxes)

Vehicle Mechanics	Heavy Equipment Operation	Workplace Safety Training	Advanced Medical Training
Building Construction	Working at heights	Computer Training	Swimming Certificates
Tractor Trailer Operation	Electrical Systems	Military Training	Communications Training

Previous military/police or volunteer experience:

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Describe an experience you had as a member of a team, either at work or in your personal life.

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What unique skills/abilities would you bring to Lanark Highlands Fire Service?

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Would you be able to respond to calls 24 hours a day seven days a week? Yes \_\_\_\_\_ No \_\_\_\_\_

If not please describe any restrictions that would prevent you from being available.

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Would your current employer allow your absence from work to respond to calls? Yes \_\_\_\_\_ No \_\_\_\_\_

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**Please check the following:**

Are you able to attend recruit training on weeknights and weekends? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you able to perform physical work under adverse conditions? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you suffer from any medical condition (asthma, bronchitis, back or knee problems) which may affect your physical ability in your duties as a volunteer firefighter? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you able to understand and follow oral and written instructions? Yes \_\_\_\_\_ No \_\_\_\_\_

**Employment History**

Name of Business:	Address:
Type of Business:	Phone/Contact:
Position:	Period of Employment:
Duties:	

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**References**

<b>Name</b>	<b>Phone/email</b>